



Position Description Leader In Training

BACKGROUND

Boston Explorers (BE) is a non-profit summer and school vacation camp for urban young people ages 7-17. The camp offers a wide range of enriching experiences that include citywide explorations, hands-on learning, spontaneous free play, and exercise. Every child is accepted regardless of family resources. Our staff is a diverse group of counselors who have a strong work ethic, demonstrate leadership and maturity, and enjoy the company of children. At [Boston Explorers](#), children do four things daily: *Make things with their hands, Explore Boston, Have fun, and Are kind to everyone.* The entire city is our campground!

Job Description: Leader-in-training (LIT)

LITs report to Boston Explorers LIT Program Director and Boston Explorers LIT Program Leader. LITs will work closely with Boston Explorers staff to ensure a fun and safe environment for all campers. Through engagement with staff, campers, and families, LITs gain valuable experiences, work habits, and skills in a supportive environment. Boston Explorers LIT program provides LITs with an opportunity for freedom and spontaneity while supervising and mentoring youngsters. LITs are an essential part of the culture at Boston Explorers.

The number one responsibility of a LIT is to take an interest in campers- get to know them, play with them, talk to them, and make camp a great place for all Explorers. A LIT's second responsibility, which is just as important as the first, is to make this a safe environment for all campers –behaviorally, emotionally, socially, and physically. The third responsibility is to be an active member of the Boston Explorers community.

Specific Responsibilities:

LITs must be willing and able to perform the following job functions:

- Mentor campers and learn day-to-day camp operations.
 - Assist and eventually oversee daily camper morning drop-off and afternoon pickup.
 - Work with campers who range from ages 7 - 15.
 - Learn how to be a facilitator of the day.
- In collaboration with senior staff, design and plan daily camp program that include:
 - Leading community meetings and explorations
 - Assisting with woodworking, rowing, and biking
 - Lead choice time activities, small group explorations, hands-on and exploratory activities, etc.

- Working with fellow LITs to design and plan a day-long camp carnival. Responsibilities include:
 - includes budget development.
 - implementing and overseeing the event
 - Reviewing the effectiveness of the overall design of the day-long carnival
- Participate in Boston Explorers training, orientation, and meetings regarding reflection, feedback, and planning:
 - Daily leadership circle (LITs only)
 - Daily staff debriefs (all Boston Explorers staff)
 - Performance reviews
 - Staff orientation

Qualifications

- Must be 15 years old by July 1, 2024
- Must be able to obtain a valid work permit (available at the applicant's school)
- Availability to adhere to Boston Explorers LIT calendar.
- Demonstrates ability to work well on a team.

Staff Orientation: June 24 – June 28 Camp Season: July 1 – August 19

This is a seven-week summer position (24 hours per week) with 3-6 hours of optional fun team-building activities available for participation before the camp season. In addition to regular camp sessions, there may be opportunities to work additional hours if the Explorer's program offers an additional week of camp (August 19-23) and other special events throughout the year.

How to apply:

- Applications are available through the Boston Explorer's website (www.Bostonexplorers.org)
- Applications are due April 12, 2024.
- Applications submitted after the deadline will be reviewed on a rolling basis until all spots are filled.

EQUAL OPPORTUNITY:

Boston Explorers provides equal employment opportunity to all individuals, regardless of their color, religion, sex, sexual orientation, gender identity, age, disability, national origin, citizenship, or marital status.