



Position Description Lifeguard

BACKGROUND

Boston Explorers (BE) is a non-profit summer and school vacation camp for young people ages 7-17. The camp offers a wide range of enriching experiences that include citywide explorations, hands-on learning, spontaneous free play, and exercise. Every child is accepted regardless of family resources. Our staff is a diverse group of counselors who have a strong work ethic, demonstrate leadership and maturity, and enjoy the company of children. At Boston Explorers, children do four things every day: *Make things with their hands, Explore Boston, Have fun, and are kind to everyone.* The entire city is our campground!

Title/Position: Lifeguard

Reports to: Program Director

Location: Base Camp – TBD (Lifeguard will travel to offsite swim locations with staff and campers)

Hours: Seasonal, Part-Time; Wednesdays (7/3, 7/10, 7/17, 7/24, 7/31, 8/7, 8/14; Every other Thursday 9-6 (7/11, 7/25, 8/8) - THESE DATES ARE SUBJECT TO CHANGE AS WE WORK TO FINALIZE THE ACTIVITY CALENDAR.

QUALIFICATIONS:

- 18+ years of age;
- Current American Red Cross Lifeguarding certification (or equivalent);
- Current American Red Cross Water Safety Instruction (WSI) certification (or equivalent) preferred;
- At least 1 month of experience working with youth;
- Experience as a lifeguard preferred;
- Strong interpersonal and communication skills;
- Ability to work with youth and families from a variety of backgrounds; and
- Ability to work independently and as part of a team.

ESSENTIAL JOB DUTIES

- Maintain a safe environment through constant surveillance of campers and staff in the water and on the pool deck or at the waterfront and adherence to state safety regulations and standards;
- Maintain an atmosphere of inclusivity and kindness.

- Act immediately in the event of an emergency, using appropriate procedures to ensure the safety of campers and staff in the water and on the pool deck or at the waterfront, providing emergency care and treatment as required until the arrival of medical personnel who can provide a higher level of care; and
- Assist with the supervision and positive behavior guidance of campers participating in programming at the pool and other water activities.

To be considered for this position, you must be available on the following dates:

Camp dates where there will be water activities: camp schedule is still being finalized, generally, water activity dates fall on Wednesdays and Thursdays.

- Boston Explorers conducts Criminal Offenders Record Information (CORI) and Sexual Offenders Record Information (SORI) checks on all employees
- Camp staff go through a rigorous interview and screening process.
- Boston Explorers maintains a 1:6 senior staff-to-camper ratio.
- Must be at least 18 years old.
- Must have at least one year of post-high school experience (college, trade school, job, or job training).
- Must be able to provide three written references.
- Must be able to provide immunization records (MA state regulations).
- Must be first-aid/CPR certified (if hired, BE will provide training)

Supervision and Evaluation

- Staff reports to and is supervised by the Director.
- Informal evaluations and debrief meetings are conducted regularly throughout the summer.

**PAY RATE: \$20 - \$22 per hour. Salary commensurate with experience.
Fluency in Spanish is a plus.**

EQUAL OPPORTUNITY:

Boston Explorers provides equal employment opportunity to all individuals regardless of their, color, religion, sex, sexual orientation, gender identity, age, disability, national origin, citizenship, or marital status.

HOW TO APPLY:

Please send a resume with a cover letter to nwright@someoneelseschild.org